

# ENVIRONMENTAL SUSTAINABILITY POLICY

## Our Commitment to Environmental Sustainability

We recognise that our operations may have an adverse impact on the environment, and we are committed to:

- Boosting efforts to transition to more sustainable ways of working,
- Continually improving and monitoring our environmental performance; and
- Complying with relevant environmental legislation

We will achieve progress in the following key areas:

- **Reduce greenhouse gas emissions**  
We have committed to a net-zero greenhouse gas emission target by 2050 and will develop an associated decarbonisation pathway.
- **Promote carbon sequestration**  
We will protect and enhance our sites' carbon dioxide absorption potential by enhancing and increasing planting throughout our global estate.
- **Adapt to climate change**  
We will improve the resilience of our sites by incorporating considerations of climate change risks into new projects. We will identify the sites most vulnerable to extreme weather events and changing climatic conditions.
- **Actively enhance, and reduce impacts on, biodiversity**  
We will adopt the concept of biodiversity net gain for projects, whereby we take the opportunity whilst working on a site to improve its biodiversity potential.

- **Reduce resource consumption**

- Our initial focus will be on undertaking energy and water-efficiency audits to identify opportunities for reducing consumption.

- **Reduce waste generation**

We will develop and implement initiatives that will contribute to designing out wastage and promoting repair, re-use, and recycling.

- **Encourage engagement**

We will raise our employees' and our volunteers' knowledge of environmental sustainability issues and will encourage widespread participation in the development and implementation of sustainability initiatives.



Claire Horton CBE  
Director General  
Commonwealth War Graves Commission

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