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COMMONWEALTH  
WAR GRAVES  
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**JOB FACT SHEET**  
**Mobile Gardener**  
**United Kingdom & Northern Area**

<b>Hours of work</b>	Summer Hours - Monday to Thursday 0800 to 1230 hours 1330 to 1700 hours  Friday finish 1600 hours  Winter Hours - Monday to Friday 0830 to 1230 hours 1300 to 1600 hours
<b>Annual Leave</b>	25 days per annum. You will be awarded one additional annual leave day for each full completed year of service as at 1 January each year, until you have reached the maximum of 30 days.
<b>Public Holidays</b>	8 days per annum
<b>Privilege Holidays</b>	Paid shutdown between Christmas and New Year (as per Seasonal Hours) There is also a paid shutdown on the afternoon of Maundy Thursday. An additional paid privilege day may ordinarily be taken between 1 May and 31 August each year. However, the Commission reserves the right to move this day in accordance with the needs of the business
<b>Probation Period</b>	Six months
<b>Pay</b>	£21,499 per annum on entry. This role may also attract an Extensive Travelling Allowance. All allowances are reviewed on a regular basis.
<b>Pension</b>	A Personal Pension Plan is offered, with the Commission contributing up to a maximum 15% of gross salary.
<b>Life Assurance</b>	For employees up to the normal State Pension age, cover consists of six times pensionable salary for those in the Group Personal Pension Plan and three times basic salary for those who decide to opt out



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Information from this application may be processed for purposes permitted under the General Data Protection Regulation. Information about how your data is used and the basis for processing your data is provided in our job applicant privacy notice published on our website.

**Appointment will be subject to proof of original educational and/or professional qualifications required for the role, two satisfactory employment references, satisfactory medical clearance and proof of right to work in the UK.**