


**COMMONWEALTH
WAR GRAVES**


JOB DESCRIPTION	
SUMMARY INFORMATION	
Job Title	Forestry worker F/M
Department	Horticulture (AGENCY)
Responsibilities	<p>Cares for and maintains the forest in preparation for its reforestation; fells trees using the equipment provided and also ensures maintenance of such equipment.</p> <p>Respects biodiversity and safety rules.</p>
Classification	
Reports to	Forestry Team Leader
Direct reports	None
Other key contacts	<ul style="list-style-type: none"> • VAC Director and Manager • Ecologist • Hort and Works team members • Supervisors and Managers • HR team • Neighbours of the cemetery, farmers, landowners and conservationists • Visitors and members of the public
Financial responsibilities	None
Location	France Area and primarily the Vimy site
Travel	Local travel
Right to work	France Area

INFORMATION ON THE COMMISSION

The Commonwealth War Graves Commission (CWGC) honours the 1.7 million men and women of the Commonwealth forces who died in the First and Second World Wars. Our work commemorates the war dead, from building and maintaining our cemeteries and memorials at 23,000 locations in more than 150 countries to preserving our extensive records and archives. Our values and aims, laid out in 1917, are as relevant now as they were 100 years ago.

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KEY RESPONSIBILITIES AND ACCOUNTABILITIES

Overview

Reforestation of over 70,000 trees on the Vimy site. Preservation of the fauna and flora of the forest and of the Vimy historic site

- Evaluates felling and preservation, in consultation with the forestry team leader
- Conducts a site risk assessment prior to starting work
- Fells trees by direct cutting at the base according to the desired felling trajectory, and remove trees without damaging the stands (seedlings, neighbouring trees). Processing: removes branches and sorts by type (lumber, firewood, industrial wood) to facilitate skidding
- Takes account of specifications, is able to recognize tree marking, is able to calculate the volume of felled wood, knows and follows work safety rules
- Checks and cares for the specialized equipment for which he/she is responsible
- Uses specialized ground equipment such as chainsaw, chipper, transport rig and any other equipment that may be provided to the team to improve work
- Ensures proper soil preparation for the planting of new trees, depending on the specific characteristics of the zones; soil preparation, planting, pest protection, staking, verifications (watering, weeding etc.)
- May be required to perform maintenance work such as mowing, leaf blowing, clearing undergrowth
- May be required to use a cradle elevator when necessary
- Informs line manager and France Area Administrative Services immediately of any vandalism or damage
- In general, actively participates in all projects of his/her Department and the Commission, as required and in accordance with directives given
- Complies with health and safety rules and procedures when performing work
- Is able to set up and inspect equipment for work at height if the situation arises
- Informs and directs visitors

Job functional knowledge

- Ability to evaluate tree health
- Good knowledge of chainsaws (and all cutting equipment used)
- Willing to undergo training and development for the position • Environmental knowledge and/or sensitivity to biodiversity

Job expertise

- Good knowledge of logging and forestry rules

Leadership

- N/A

Problem solving



- Selects appropriate actions from a variety of defined options based on sound practices and procedures and own experience

Nature of impact

- Complies with safety standards, using specialized equipment and ensuring that personnel wear PPE (personal protective equipment) and work clothing
- Adopts a flexible approach to tasks and co-workers in a diverse work environment
- Impacts on Commission and VAC Directorate standards for the France Area and the iconic Vimy site

Area of impact

- Primarily on own team
- Assists the Forestry Team Leader in the daily work in the Vimy Forest and surrounding sites
- VAC Management

Interpersonal skills

- Team spirit
- Sense of direction
- Service mentality
- Reliability and rigour
- Good communication

QUALIFICATIONS

Education and knowledge

Essential

Vocational certificate or equivalent

- Qualified forestry technician (logging option)
- Qualified forestry technician (forestry option)
- Agricultural/forestry vocational certificate

Secondary school diploma or equivalent

- Forestry vocational secondary school diploma
- Forestry site management vocational secondary school diploma

- Valid driving license

Desirable

- Safe driver certificate (CACES) would be a plus
- Knowledge of spoken and written English would be a plus

Experience

Essential

- Initial logging experience desired but recent secondary school graduates or beginners may apply



- Knowledge of small mechanics is necessary in order to best maintain equipment (chainsaws, chippers, construction equipment, etc.)

Skills and abilities

- Alignment with and adherence to the Commission's Values: **CARE** → **COMMITMENT, AMBITION, RESPECT** and **EXCELLENCE**.
- Willingness to undergo professional training and development
- Health and safety responsibility for self and for others
- The position is intended for people who enjoy manual work and being close to nature. Great manual skill is required: working techniques require mastery and dexterity, since each tree is a special case.
- Good health and physical endurance are required because the logger works outdoors, which requires good physical health.
- The logger must be able to work independently: often working in a small team, but also able to organize own work
- Mobile and adaptable to any situation/job site

Your key duties are set out within this job description. From time to time, you may be required to perform other reasonable duties that fall outside your job title or key job duties should this be necessary to meet the needs of the Commission.
